# ANNASAHEB RAMESH AJMERA COLLEGE OF PHARMACY



Approved by PCI, New Delhi and affiliated to KBC North Maharashtra University, Jalgaon.

Accredited by NBA (B. Pharmacy)

President
Hon'ble Ashishji R. Ajmera
(B.Com, MBA)

Principal
Dr. Rajendra D. Wagh
(M.Pharm. Ph.D.)

Ref No.: DCS/ARACOP/2022 -2023/222-A

Date: 07.01.2023

This is to inform that, Student Grievance Redressal Committee has been appointed for DCS's A. R. A. College of Pharmacy, Nagaon, Dhule. The following members have been nominated as members of Student Grievance Redressal Committee appointed by Principal.

#### **Student Grievance Redressal Committee**

Sr. No.	Name of Committee Member	Profession	Designation	Mobile Number & Email ID
1.	Dr. Rajendra D. Wagh	Chairman	Principal	9421530963 waghrd11@gmail.com
2.	Dr. Ravindra B. Patil	Member Secratory	Professor and Vice-Principal	9834548686 ravipharma31@gmail.com
3.	Dr. Umesh P. Joshi	Member	Asso. Prof.	9823331905 joshiup2008@gmail.com
4.	Dr. Minal S. Patil	Member	Asst. Prof.	9890373039 minal9980@gmail.com



Principal
Dhule Charitable Society's
Annasaheb Ramesh Ajmera
College of Pharmacy, Nagaon, Dhuie



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(B.Com, MBA)

Principal
Dr. Rajendra D. Wagh
(M.Pharm. Ph.D.)

Ref No .: DCS/ARACOP/ 20227023 222-A

Date: 05/01/2023

This is to inform that, Women Grievance Redressal Committee has been appointed for DCS's A. R. A. College of Pharmacy, Nagaon, Dhule. The following members have been nominated as members of Women Grievance Redressal Committee headed by Principal.

#### **Women Grievance Redressal Committee**

Sr. No.	Name of Committee Member	Profession	Associated with
1	Dr. Rajendra D. Wagh	Principal	Institution
2	Dr. Ravindra B. Patil	Professor	Institution
3	Dr. Vilas L. Badgujar	Professor	Institution
4	Dr. Kailaspati P. Chittam	Professor	Institution
5	Dr. Minal S. Patil	Asst. Professor	Institution
6	Mrs. Manali V. Joshi	Lecturer	Institution
7	Mr. Bhupendra Lahamage	Social Worker (NGO)	Social Worker (NGO)
8	Mr. Vijay O. Thorat	Accountant	Institution
9	Mrs. Sunanda A. Suryawanshi	Lab. Techn.	Institution
10	Mr. Kamlesh B. Sonawane	Student	Institution
11	Miss. Pooja A. Patil	Student	Institution
12	Miss. Mayuri M. Patil	Student	Institution



Principal
Dhule Charitable Society's
Annasaheb Ramesh Ajmera
College of Pharmacy, Nagaon, Dhule



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President
Hon'ble Ashishji R. Ajmera
(B.Com, MBA)

Principal
Dr. Rajendra D. Wagh
(M.Pharm-Ph.D.)

Ref No.: DCS/ARACOP/2022-23/221

Date: -04-07-2023

This is to inform that, Anti-Ragging Committee and Anti-Ragging Squad has been appointed for DCS's A. R. A. College of Pharmacy, Nagaon, Dhule. The following members have been nominated as members of Anti-Ragging Committee and Anti-Ragging Squad headed by Principal.

### Anti-Ragging Committee / Squad

Sr. No.	Committee Type	Name of Committee Member	Profession	Associated with
1	Anti-Ragging Committee	Dr. Rajendra D. Wagh	Principal	Institution
2	Anti-Ragging Committee	Dr. Ravindra B. Patil	Professor	Institution
3	Anti-Ragging Committee	Dr. Minal S. Patil	Asst. Professor	Institution
4	Anti-Ragging Committee	Mr. Bhupendra Lahamage	Social Worker	NGO
5	Anti-Ragging Committee	Mr. Pankaj B. Ajmera	Lab. Techn.	Institution
6.	Anti-Ragging Committee	Mr. Rajendra Shankar Yadav	Business	Business
7.	Anti-Ragging Committee	Miss. Janvi V. Mahajan	Student	Institution
8.	Anti-Ragging Committee	Miss. Rutuja M. Chaudhari	Student	Institution
9.	Anti-Ragging Committee	Miss. Nikita N. Chaudhari	Student	Institution
10.	Anti-Ragging Squad	Dr. Vilas L. Badgujar	Professor	Institution
11.	Anti-Ragging Squad	Dr. Kailaspati P. Chittam	Professor	Institution
12.	Anti-Ragging Squad	Miss. Aparna S. Musale	Lecturer	Institution



Principal
Dhule Charitable Society:
Annasaheb Ramesh Almen
College of Pharmacy, Nagaon, Dhele



# A.R.A. COLLEGE OF PHARMACY

Approved by PCI and AICTE, New Delhi and affiliated to KBC North Maharashtra University, Jalgaon.

Accredited by NBA (B. Pharmacy)

President
Hon'ble Ashishji R. Ajmera
(B.Com, MBA)

Principal

Dr. Rajendra D. Wagh

(M.Pharm. Ph.D.)

Ref No.: DCS/ARACOP/22-23/222

Date: 05-01-2023

This is to inform that, Anti-Discrimination Cell or Committee for SC/ST has been appointed for DCS's A. R. A. College of Pharmacy, Nagaon, Dhule. The following members have been nominated as members of Anti-Discrimination Cell or Committee for SC/ST headed by Principal.

## Anti-Discrimination Cell or Committee for SC/ST

Sr. No.	Name of Committee Member	Profession	Associated with	Contact Number
1	Dr. Rajendra D. Wagh	Principal	Institution	9421530963
2	Dr. Ravindra B. Patil	Professor	Institution	9834548686
3	Dr. Vilas L. Badgujar	Professor	Institution	9423344607
4	Dr. Nitin L. Shirole	Professor	Institution	7588053136
5	Dr. Kailaspati P. Chittam	Professor	Institution	9970144000
6	Dr. Minal S. Patil	Asst. Professor	Institution	9890373039
7	Mr. Vinod S. Ahire	Asst. Professor	Institution	9890725779
8	Mr. Mukund S. Bhamare	Librarian	Institution	9552195034
9	Mr. Harsh R. Shinde	Administrative	Administration	9850627737



Principal
Dhule Charitable Society's
Annasaheb Ramesh Almere
College of Pharmacy, Nagaon Dissis



# A.R.A. COLLEGE OF PHARMACY

Approved by PCI and AICTE, New Delhi and affiliated to KBC North Maharashtra University, Jalgaon.

Accredited by NBA (B. Pharmacy)

President
Hon'ble Ashishji R. Ajmera
(B.Com, MBA)

Principal

Dr. Rajendra D. Wagh

(M.Pharm. Ph.D.)

Ref No.: DCS/ARACOP/22-23/248

Date: 2-01-2023

This is to inform that, Internal Complaint Committee/Gender Sensitization Cell/Anti-harassment Committee has been appointed for DCS's A. R. A. College of Pharmacy, Nagaon, Dhule. The following members have been nominated as members of Internal Complaint Committee/Gender Sensitization Cell/Anti-harassment Committee headed by Principal.

## Internal Complaint Committee / Gender Sensitization Cell/ Anti-harassment Committee

Sr. No.	Name of Committee Member	Profession	Associated with	Contact Number	Email ID's
1	Dr. Rajendra D. Wagh	Principal	Institution	9421530963	waghrd11@gmail.com
2	Dr. Ravindra B. Patil	Professor	Institution	9834548686	ravipharma31@gmail.com
3	Dr. Vilas L. Badgujar	Professor	Institution	9423344607	vilaspharma007@gmail.com
4	Dr. Nitin L. Shirole	Professor	Institution	7588053136	nitinshirole@gmail.com
5	Dr. Kailaspati P. Chittam	Professor	Institution	9970144000	kpchittam@gmail.con
6	Dr. Minal S. Patil	Asst. Prof.	Institution	9890373039	minal9980@gmail.com
7	Miss. Aparna S. Musale	Lecturer	Institution	9309965626	musaleaparna06@gmail.com
8	Mr. Vijay O. Thorat	Accountant	Institution	9422789662	vothorat@gmail.com
9	Mrs. S. A. Suryawanshi	Lab. Assist.	Institution	7498294289	sunandasuryawanshi@gmail.com
10	Mr. Vishwajit S. Girase	Student	Institution	7218044017	vishwa88rajput@gmail.com
11	Miss. B. M. Bhamre	Student	Institution	7887512080	bhamare01@gmail.com
12	Miss. Sakshi K. Bhamare	Student	Institution	7743996811	patilsakshi.123@gmail.com



Principal
Dhule Charitable Society
Annasaheb Ramesh Aimen:
College of Pharmacy, Nagaon Dheke

20 August 2018

Anti-ragging committee and anti-ranging squad had been appointed for DCS's A.R.A. College of Pharmacy, Nagaon, Dhule. The following members have been nominated as members of Anti-ragging committee and anti-ragging squad headed by Principal.

Anti Ragging Committee meeting of DCS's A.R.A.College of Pharmacy, Meeting was held on Thursday, 20 August 2018 at 12.00 pm in the Conference Room.

Committee members interacting with freshers and seniors and assured that no Ragging is in college campus and Hostel. Committee members interacting with freshers and seniors and assured that no Ragging is in college campus and Hostel.

Sr. No.	Name of the committee member	Profession	Associated with	signature
01	Dr. Rajendra D. Wagh	Principal	Institution	Frogl
02	Dr. Ravindra B. Patil	Professor	Institution	ALCO .
03	Mrs. Minal S. Patil	Asst. Professor	Institution	Res.
. 04	Mr. Bhupendra Lahamage	Social Worker	Social Work	\$
05	Mr. Pankaj B. Ajmera	Lab. Tech.	Institution	Bimera
06	Mr. Rajendra Sankar Yadav	Business	Social Work	Payadav
07	Miss. Borse Jagruti Sanjay	Student	Institution	JSBorse
08	Mr. Girase Uday	Student	Institution	Wilvare
09	Mr. Vilas L. Badgujar	Asso. Professor	Institution	VSM10
10	Mrs. Trupti C. Mahajan	Asst. Professor	Institution	Tem

Dr. Rajendra Wagh, Principal of ARACOP welcomed all members of Anti ragging Committee to the Meeting.

**Item No.1:** To read and confirm the minutes of the previous meeting of the Anti-Ragging Committee held on 22th August 2017. The house gave confirmation to the minutes.

**Item No.2:** Regarding measures to be taken to further consolidate prevention and prohibition of ragging in the college campus, the College Authority has taken necessary steps in consolidating for prevention and prohibition of ragging through its disciplinary procedures and in the prescribed students code of conduct manuals from the beginning of each academic year.

**Item No.**3: Matters relating to complaint –since there is no single matter of complaint either from the student's sector or from the Members of staff during the session, which reflects a ragging-free campus.

Principal
Dhule Charitable Society's
Annesaheb Ramesh Aimera
College of Pharmack Mageon, Dhule

1. Complain-:

No Ragging Complain Received from any student of college.

2. Action Taken -: Not Needed

Nagaon Ohute Maharashtra

Principal

DCS's A.R.A.College of pharmacy

Principal

Ohule Charitable Society's

Annasaheb Ramesh Aimera

College of Pharmacy, Nagaon, Danie

26 August 2019

Anti-ragging committee and anti-ranging squad had been appointed for DCS's A.R.A. College of Pharmacy, Nagaon, Dhule. The following members have been nominated as members of Anti-ragging committee and anti-ragging squad headed by Principal.

Anti Ragging Committee meeting of DCS's A.R.A.College of Pharmacy, Meeting was held on Thursday, 26 August 2019 at 09.00 Am in the Conference Room.

Committee members interacting with freshers and seniors and assured that no Ragging is in college campus and Hostel. Committee members interacting with freshers and seniors and assured that no Ragging is in college campus and Hostel.

Sr. No.	Name of the committee member	Profession	Associated with	signature
01	Dr. Rajendra D. Wagh	Principal	Institution	Dual
02	Dr. Ravindra B. Patil	Professor	Institution	THE P
03	Mrs. Minal S. Patil	Asst. Professor	Institution	v (T)
04	Mr. Bhupendra Lahamage	Social Worker	Social Work	B
05	Mr. Pankaj B. Ajmera	Lab. Tech.	Institution	Dimera
06	Mr. Rajendra Sankar Yadav	Business	Social Work	Rayerday
07	Miss. Borse Jagruti Sanjay	Student	Institution	JS Barse
08	Mr. Girase Uday	Student	Institution	Whiere
09	Mr. Vilas L. Badgujar	Asso. Professor	Institution	VI SIMO
10	Mrs. Trupti C. Mahajan	Asst. Professor	Institution	Tem

 $\mbox{Dr.}$  Rajendra Wagh, Principal of ARACOP welcomed all members of Anti ragging Committee to the Meeting.

**Item No.1:** To read and confirm the minutes of the previous meeting of the Anti-Ragging Committee held on 20th August 2018. The house gave confirmation to the minutes.

**Item No.2:** Regarding measures to be taken to further consolidate prevention and prohibition of ragging in the college campus, the College Authority has taken necessary steps in consolidating for prevention and prohibition of ragging through its disciplinary procedures and in the prescribed students code of conduct manuals from the beginning of each academic year.

**Item No.**3: Matters relating to complaint –since there is no single matter of complaint either from the student's sector or from the Members of staff during the session, which reflects a ragging-free campus.

Principal

Dhule Charitable Society's

Annasaheb Ramesh Aimera

College of Pharmack, Magaen, Dhule

1. <u>Complain-:</u>
No Ragging Complain Received from any student of college.

2. Action Taken -: Not Needed

Negaon Dhule **Saharashtra** 

DCS's A.R.A College of pharmacy

Dhule Charitable Society's Anneashob Ramesh Ajmera College of Pharmacy, Nagaon, Directe

Wednesday, 24 February 2021

Anti -Ragging Committee and Squad meeting of DCS's A.R.A.College of Pharmacy was held on Wednesday, 24 February 2021 at 11.00 am.

#### **Anti-Ragging Committee / Squad**

Sr.	Committee Type	Name of Committee	Profession	Associated
No		Member		with
1	Anti-Ragging Committee	Dr. Rajendra D. Wagh	Principal	Institution
2	Anti-Ragging Committee	Dr. Ravindra B. Patil	Professor	Institution
3	Anti-Ragging Committee	Dr. Minal S. Patil	Asst. Professor	Institution
4	Anti-Ragging Committee	Mr. Bhupendra Lahamage	Social Worker	Social
				Worker
5	Anti-Ragging Committee	Mr. Pankaj B. Ajmera	Lab. Techn.	Institution
6.	Anti-Ragging Committee	Mr. Rajendra Shankar	Business	Business
	alout r	Yadav		
7.	Anti-Ragging Committee	Mr. Vikas Bagul	Student	Institution
8.	Anti-Ragging Committee	Miss. Nikita Marathe	Student	Institution
9.	Anti-Ragging Committee	Miss. Hiteshi Patil	Student	Institution
10.	Anti-Ragging Squad	Dr. Vilas L. Badgujar	Asso.	Institution
			Professor	
11.	Anti-Ragging Squad	Dr. Kailaspati P. Chittam	Asso.	Institution
	the second of		Professor	- 1873,
12.	Anti-Ragging Squad	Mrs. Ujwala P. Mahale	Lecturer	Institution

#### **Agenda of Meeting:**

- 1. To review the case of ragging if any.
- 2. Guidance to hostel students
- 3. Any other relevant subjects at the time of meting.

Measures to be taken to further consolidate prevention and prohibition of ragging in the college campus and hostel. College Authority has taken necessary steps in consolidating for prevention and prohibition of ragging through its disciplinary procedures and in the prescribed students code of conduct manuals from the beginning of each academic year. Matters relating to complaint – since there is no single matter of complaint either from the student's sector or from the Members of staff during the session, which reflects a ragging-free campus.

Dr. Rajendra Wagh, Principal of DCS's A.R.A. College of Pharmacy, Nagaon, Dhule welcomed all members of Anti ragging Committee and Squad to the Meeting. Committee members interacting with freshers and seniors and assured that no Ragging is in college campus and Hostel.

#### 1. Complaint-:

No Ragging Complaint received from any student of Diploma, UG and PG courses of college.

2. Action Taken -: Not Needed

Principal
Dhule Charitable Society's
Annasaheb Ramesh Ajmera
College of Pharmack Magron Dhule

#### Saturday, 12 March 2022

Anti -Ragging Committee and Squad meeting of DCS's A.R.A.College of Pharmacy was held on Saturday, 12 March 2022at 1.00 pm.

## Anti-Ragging Committee / Squad

Sr. No	Committee Type	Name of Committee Member	Profession	Associated with
1	Anti-Ragging Committee	Dr. Rajendra D. Wagh	Principal	Institution
2	Anti-Ragging Committee	Dr. Ravindra B. Patil	Professor	Institution
3	Anti-Ragging Committee	Dr. Minal S. Patil	Asst. Professor	Institution
4	Anti-Ragging Committee	Mr. Bhupendra Lahamage	Social Worker	Social Worker
5	Anti-Ragging Committee	Mr. Pankaj B. Ajmera	Lab. Techn.	Institution
6.	Anti-Ragging Committee	Mr. Rajendra Shankar Yadav	Business	Business
7.	Anti-Ragging Committee	Mr. Vikas Bagul	Student	Institution
8.	Anti-Ragging Committee  Anti-Ragging Committee	Miss. Nikita Marathe	Student	Institution
9.	Anti-Ragging Committee	Miss. Hiteshi Patil	Student	Institution
10.	Anti-Ragging Squad	Dr. Vilas L. Badgujar	Asso. Professor	Institution
11.	Anti-Ragging Squad	Dr. Kailaspati P. Chittam	Asso. Professor	Institution
12.	Anti-Ragging Squad	Mrs. Ujwala P. Mahale	Lecturer	Institution

#### Agenda of Meeting:

- 1. To review the case of ragging if any.
- 2. Guidance to hostel students
- 3. Any other relevant subjects at the time of meting.

Measures to be taken to further consolidate prevention and prohibition of ragging in the college campus and hostel. College Authority has taken necessary steps in consolidating for prevention and prohibition of ragging through its disciplinary procedures and in the prescribed students code of conduct manuals from the beginning of each academic year. Matters relating to complaint – since there is no single matter of complaint either from the student's sector or from the Members of staff during the session, which reflects a ragging-free campus.

Dr. Rajendra Wagh, Principal of DCS's A.R.A. College of Pharmacy, Nagaon, Dhule welcomed all members of Anti ragging Committee and Squad to the Meeting. Committee members interacting with freshers and seniors and assured that no Ragging is in college campus and Hostel.

#### 1. Complaint-:

No Ragging Complaint received from any student of Diploma, UG and PG courses of college.

2. Action Taken -: Not Needed

Principal
Dhule Charitable Society's
Annasahab Ramesh Ajmera
College of Pharmacy, Nageon, Dhule

### Tuesday, 18th October 2022

Anti-Ragging Committee and Squad meeting of DCS's A. R. A. College of Pharmacy, Nagaon, Dhule was held on Tuesday, 18<sup>th</sup> October 2022 at 1.30 pm.

## Anti-Ragging Committee / Squad

Sr. No.	Committee Type	Name of Committee Member	Profession	Associated with
1	Anti-Ragging Committee	Dr. Rajendra D. Wagh	Principal	Institution
2	Anti-Ragging Committee	Dr. Ravindra B. Patil	Professor	Institution
3	Anti-Ragging Committee	Dr. Minal S. Patil	Asst. Professor	Institution
4	Anti-Ragging Committee	Mr. Bhupendra Lahamage	Social Worker (NGO)	Social Worker (NGO)
5	Anti-Ragging Committee	Mr. Pankaj B. Ajmera	Lab. Techn.	Institution
6.	Anti-Ragging Committee	Mr. Rajendra Shankar Yadav	Business	Business
7.	Anti-Ragging Committee	Mr. Janvi V. Mahajan	Student	Institution
8.	Anti-Ragging Committee	Miss. Rutuja M. Chaudhari	Student	Institution
9.	Anti-Ragging Committee	Miss. Nikita N. Chaudhari	Student	Institution
10.	Anti-Ragging Squad	Dr. Vilas L. Badgujar	Professor	Institution
11.	Anti-Ragging Squad	Dr. Kailaspati P. Chittam	Professor	Institution
12.	Anti-Ragging Squad	Miss. Aparna S. Musale	Lecturer	Institution

#### **Agenda of Meeting:**

- 1. To review the case of ragging if any.
- 2. Guidance to hostel students
- 3. Any other relevant subjects at the time of meting.

Measures to be taken to further consolidate prevention and prohibition of ragging in the college campus and hostel. College Authority has taken necessary steps in consolidating for prevention and prohibition of ragging through its disciplinary procedures and in the prescribed students code of conduct manuals from the beginning of each academic year. Matters relating to complaint – since there is no single matter of complaint either from the student's sector or from the Members of staff during the session, which reflects a ragging-free campus.

Dr. Rajendra Wagh, Principal of DCS's A.R.A. College of Pharmacy, Nagaon, Dhule welcomed all members of Anti-ragging Committee and Squad to the Meeting. Squad and Committee members interacting with freshers and seniors students and assured that no Ragging is in college campus and Hostel.

## 1. Complaint-:

No Ragging Complaint received from any student of Diploma, UG and PG courses of college.

2. Action Taken -: Not Needed



Principal
A.R.A. College of Pharmacy
NAGAON, Dhule

## Minutes of Internal Complain Committee

#### 3 NOVEMBER 2018

At the outset, Principal Dr.R.D. Wagh welcomed all the participants of the Meeting.

- 1. The Committee noted that no complaint of sexual harassment against any staff member
- 2. The Committee emphasized that in order to create awareness and continuous sensitization for the employees, and female students it is essential to put up banners/posters/notices in conspicuous places in the workplace defining sexual harassment, and also about the composition and contact information of the members of the Complaints Committee. This can be done through fixing attractive posters/banners around the offices and especially at places where the employees will obviously read the posters/banners, for examples, in rooms, near cafeteria, water cooler, washrooms, etc.
- 3 The Committee also emphasized that (i) "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013", (ii) Constitution of the Committee, and (iii) details of the Members of the Complaints Committee such as name, phone number, address etc.
- 4 The Committee stressed the need to increase awareness amongst the employees on how the rules have been amended to prevent instances of harassment of women employees. The Committee favored inclusion of this subject in training programmes.
- 5 The Chairperson expressed her thanks to all participants and the members agreed that the Committee will meet every quarter on a regular basis or earlier, if need be.

6 The meeting ended with vote of thanks to the Chair.

Magaon Manarashira Salashira Salashi

Principal
Dhule Charitable Society's
Annasaheb Ramesh Aimera
College of Pharmacy, Nagaen, Dhule

## **Minues of Meeting**

## Date: - 9th March 2020

## Internal Complaint Committee / Gender Sensitization Cell/ Anti-harassment Committee

Sr. No.	Name of Committee Member	Profession	Associated with	Contact Number	Email ID's
1	Dr. Rajendra D. Wagh	Principal	Institution	9421530963	Waghrd11@gmail.com
2	Dr. Ravindra B. Patil	Professor	Institution	9834548686	Ravipharma 1@gmail.com
3	Prof. Vilas L. Badgujar	Asso. Professor	Institution	9423344607	Vilaspharma007@gmail.com
4	Dr. Kailaspati P. Chittam	Asso. Professor	Institution	9970144000	kpchittam@gmail.con
5	Prof.Minal S. Patil	Asst. Professor	Institution	9890373039	Minal9980@gmail.com
6	Mrs. Trupti C. Mahajan	Asst. Professor	Institution	7219208999	trupti4mahajan@gmail.com
7	Mr. Vijay O. Thorat	Accountant	Institution	9422789662	vothorat@gmail.com
8	Mrs. Sunanda A. Suryawanshi	Lab. Assist.	Institution	7498294289	sunandasuryawanshi@gmail.com
9	Miss. Badgujar Leena Kishor	Student	Institution	9823948987	leenakbadgujar@gmail.com
10	Miss. Patil Puja Sanjay	Student	Institution	8767985234	patilpooja71567@gmail.com
11	Miss. Patil Gayatri Devidas	Student	Institution	9766603926	gayatri162001@gmail.com

At the outset, Principal Dr. Rajendra D. Wagh welcomed all the participants of the Meeting.

1. The Committee noted that no complaint of sexual harassment against any staff member.

Dhule

2. The Committee emphasized that in order to create awareness and continuous sensitization for the employees, and female students, it is essential to put up banners/posters/notices in conspicuous places in the workplace defining sexual harassment, and also about the composition and contact information of the members of the Complaints Committee. This can be done through fixing attractive posters/banners around the offices and especially at places where the employees will obviously read the posters/banners for examples, in rooms, near cafeteria, water cooler, washrooms, etc.

- 3 The Committee also emphasized that (i) "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013", (ii) Constitution of the Committee, and (iii) details of the Members of the Complaints Committee such as name, phone number, address etc.
- 4 The Committee stressed the need to increase awareness amongst the employees on how the rules have been amended to prevent instances of harassment of women employees. The Committee favored inclusion of this subject in training programmes.
- 5 The Chairperson expressed thanks to all participants and the members agreed that the Committee will meet every six months on a regular basis or earlier, if need be.
- 6 The meeting ended with vote of thanks to the Chair.

#### 1. Complaint-:

No Ragging Complaint received from any student of Diploma, UG and PG courses of college.

2. Action Taken -: Not Needed

NAGAON DHULE OF THE PROPERTY O

Principal
A.R.A. College of Pharma
NAGAON, Dhule

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Sr. No.	Name of Committee Member	Signature of Committee Member
1	De. Rojendea D. Wegh	Toyl
2	De. R.B. Partil	Jan Sel
3	MR. V. L. Badgujas	Ryjo
4	chitam 121°	Stillulay
5.	Prostrinal S. Partil	Per
6	Mes. T. C. Mahayan	Jem
7	m. Musor V.O.	Manna Meraner
8	Mr. S.A. SyryaWahshi.	ELE .
9)	miss. Leena K. Bargujar	He Badgey av
(0)	bapil bala 2.	Patil
.11)	Patil Gayatei D.	Gen
	Name of Continuous Member	Signatus e of Committee Member

Nagaon Ohule Maharashtra

Principal
Dhule Charitable Society's
Annasaheb Ramesh Ajmera
College of Pharmacy, Negaen, Dhule

## **Minues of Meeting**

## Date:-08th March 2021

# Internal Complaint Committee / Gender Sensitization Cell/ Anti-harassment Committee

Sr. No.	Name of Committee Member	Profession	Associated with	Contact Number	Email ID's
1	Dr. Rajendra D. Wagh	Principal	Institution	9421530963	Waghrd11@gmail.com
2	Dr. Ravindra B. Patil	Professor	Institution	9834548686	Ravipharma31@gmail.com
3	Prof. Vilas L. Badgujar	Asso. Professor	Institution	9423344607	Vilaspharma007@gmail.com
4	Dr. Kailaspati P. Chittam	Asso. Professor	Institution	9970144000	kpchittam@gmail.con
5	Prof.Minal S. Patil	Asst. Professor	Institution	9890373039	Minal9980@gmail.com
6	Mrs. Rima M. Kuwar	Lecturer	Institution	7588003324	Rimakuwar07@gmail.com
7	Mr. Vijay O. Thorat	Accountant	Institution	9422789662	vothorat@gmail.com
8	Mrs. Sunanda A. Suryawanshi	Lab. Assist.	Institution	7498294289	sunandasuryawanshi@gmail.com
9	Miss. Badgujar Leena Kishor	Student	Institution	9823948987	leenakbadgujar@gmail.com
10	Miss. Patil Puja Sanjay	Student	Institution	8767985234	patilpooja71567@gmail.com
11	Miss. Patil Gayatri Devidas	Student	Institution	9766603926	gayatri162001@gmail.com

At the outset, Principal Dr. Rajendra D. Wagh welcomed all the participants of the Meeting.

1. The Committee noted that no complaint of sexual harassment against any staff member

2. The Committee emphasized that in order to create awareness and continuous sensitization for the employees, and female students, it is essential to put up banners/posters/notices in conspicuous places in the workplace defining sexual harassment, and also about the composition and contact information of the members of the Complaints Committee. This can be done through fixing attractive posters/banners around the offices and especially at places where the employees will obviously read the posters/banners. for examples, in rooms, near cafeteria, water cooler, washrooms, etc.

- 3 The Committee also emphasized that (i) "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013", (ii) Constitution of the Committee, and (iii) details of the Members of the Complaints Committee such as name, phone number, address etc.
- 4 The Committee stressed the need to increase awareness amongst the employees on how the rules have been amended to prevent instances of harassment of women employees. The Committee favored inclusion of this subject in training programmes.
- 5 The Chairperson expressed thanks to all participants and the members agreed that the Committee will meet every six months on a regular basis or earlier, if need be.
- 6 The meeting ended with vote of thanks to the Chair.

#### 1. Complaint-:

No Ragging Complaint received from any student of Diploma, UG and PG courses of college.

2. Action Taken -: Not Needed

NAGAON RADHULE DHULE

Principal A.R.A. College of Pharmacy NAGAON, Dhule

Sr. No.	Name of Committee Member	Signature of Committee Member
l and the second	pr. Rojandea D. wagh	Rugh
2	DE. Rannolla B. palol	Arollo
3	MPE. Vilas L. Bookgujar	Byrin
4	Dr. chittern 12 p	Muntillas
5	Prot. trinal s. patil	Prof minutes White
6	mes. Trc. mahayan	Jen
7	m. Murat V.O.	Signature of Cognatitee Member
8	mrs. S.A. Suryawanshi.	Be-
3)	miss. Genat. Budgag	LKBudgujar
10)	Portil Porga S.	FRAIL
11)	Partil Gargarki D.	an an and
st. Vo.	Name of Con intrace views of	Signatur : of Committee Member



Principal
Dhule Charitable Society's
Annasahab Ramesh Ajmer
College of Pharmacy, Nagson, Dhule

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## **Minues of Meeting**

## Date:-05th March 2022

## Internal Complaint Committee / Gender Sensitization Cell/ Anti-harassment Committee

Sr. No.	Name of Committee Member	Profession	Associated with	Contact Number	Email ID's
1	Dr. Rajendra D. Wagh	Principal	Institution	9421530963	Waghrd11@gmail.com
2	Dr. Ravindra B. Patil	Professor	Institution	9834548686	Ravipharma31@gmail.com
3	Prof. Vilas L. Badgujar	Asso. Professor	Institution	9423344607	Vilaspharma007@gmail.com
4	Dr. Kailaspati P. Chittam	Asso. Professor	Institution	9970144000	kpchittam@gmail.con
5	Prof.Minal S. Patil	Asst. Professor	Institution	9890373039	Minal9980@gmail.com
6	Mrs. Ujwala P. Mahale	Lecturer	Institution	9823174261	sawantujwala88@gmail.com
7	Mr. Vijay O. Thorat	Accountant	Institution	9422789662	vothorat@gmail.com
8	Mrs. Sunanda A. Suryawanshi	Lab. Assist.	Institution	7498294289	sunandasuryawanshi@gmail.com
9	Mr. Patil Nilesh Shantaram	Student	Institution	7083833513	lpatilnilesh8383@gmail.com
10	Miss. Baviskar Chinmayi Dipak	Student	Institution	9545527222	chinmayidipak10@gmail.com
11	Miss. Hiteshi Patil	Student	Institution	9403500072	hiteshipatil2003@gmail.com

At the outset, Principal Dr. Rajendra D. Wagh welcomed all the participants of the Meeting.

1. The Committee noted that no complaint of sexual harassment against any staff member

Dhule

2. The Committee emphasized that in order to create awareness and continuous sensitization for the employees, and female students, it is essential to put up banners/posters/notices in conspicuous places in the workplace defining sexual harassment, and also about the composition and contact information of the members of the Complaints Committee. This can be done through fixing attractive posters/banners around the offices and especially at places where the employees will obviously read the posters/banners, for examples, in rooms, near cafeteria, water cooler, washrooms, etc.

- 3 The Committee also emphasized that (i) "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013", (ii) Constitution of the Committee, and (iii) details of the Members of the Complaints Committee such as name, phone number, address etc.
- 4 The Committee stressed the need to increase awareness amongst the employees on how the rules have been amended to prevent instances of harassment of women employees. The Committee favored inclusion of this subject in training programmes.
- 5 The Chairperson expressed thanks to all participants and the members agreed that the Committee will meet every six months on a regular basis or earlier, if need be.
- 6 The meeting ended with vote of thanks to the Chair.

#### 1. Complaint-:

No Ragging Complaint received from any student of Diploma, UG and PG courses of college.

2. Action Taken -: Not Needed

OLLEGE OF OR DHULE DHULE

Principal A.R.A. College of Pharmacy NAGAON, Dhule

Sr. No.	Name of Committee Member	Signature of Committee Member
	De Rayandea D. Wagh	Rugh
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3	pe Vilas L. Budgyaz	NS441000 12,230
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7	Mr. Morat V.O.	Manny - of Constitutes Monther
8.	MB. S. A. Surgawanshi	<b>9</b> 3
9	Nileeh 8. Perhil	NSP 9,200
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		Signeral col Committee Member.



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Principal
Dhule Charitable Society's
Annasaheb Ramesh Ajmera
College of Pharmacy, Nagaen, Phule

To reserve our Countainne Charges

#### **Minutes of Meeting**

## Date: Thursday, 16th March 2023

# Internal Complaint Committee / Gender Sensitization Cell/ Anti-harassment Committee

Sr. No.	Name of Committee Member	Profession	Associated with	Contact Number	Email ID's
1	Dr. Rajendra D. Wagh	Principal	Institution	9421530963	waghrd11@gmail.com
2	Dr. Ravindra B. Patil	Professor	Institution	9834548686	ravipharma31@gmail.com
3	Dr. Vilas L. Badgujar	Professor	Institution	9423344607	vilaspharma007@gmail.com
4	Dr. Nitin L. Shirole	Professor	Institution	7588053136	nitinshirole@gmail.com
5	Dr. Kailaspati P. Chittam	Professor	Institution	9970144000	kpchittam@gmail.con
6	Dr. Minal S. Patil	Asst. Professor	Institution	9890373039	minal9980@gmail.com
7	Miss. Aparna S. Musale	Lecturer	Institution	9309965626	musaleaparna06@gmail.com
8	Mr. Vijay O. Thorat	Accountant	Institution	9422789662	vothorat@gmail.com
9	Mrs. Sunanda A. Suryawanshi	Lab. Assist.	Institution	7498294289	sunandasuryawanshi@gmail.com
10	Mr. Vishwajit S. Girase	Student	Institution	7218044017	vishwa88rajput@gmail.com
11	Miss. Bhagyashree M. Bhamare	Student	Institution	7887512080	bhamare01@gmail.com
12	Miss. Sakshi K. Bhamare	Student	Institution	7743996811	patilsakshi.123@gmail.com

At the outset, Principal Dr. Rajendra D. Wagh Sir welcomed all the participants of the Meeting.

- 1. The Committee noted that no complaint of sexual harassment against any staff member.
- 2. The Committee emphasized that in order to create awareness and continuous sensitization for the employees, and female students, it is essential to put up banners/posters/notices in conspicuous places in the workplace defining sexual harassment, and also about the composition and contact information of the members of the Complaints Committee. This can be done through fixing attractive posters/banners around the offices and especially at places where the employees will obviously read the posters/banners, for examples, in rooms, near cafeteria, water cooler, washrooms, etc.
- 3. The Committee also emphasized that
  - i. "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013",
  - ii. Constitution of the Committee, and
    - details of the Members of the Complaints Committee such as name, phone number, address etc.



Dr. Rajendra D. Wagh	Trogs
Dr. Ravindra B. Patil	770500
Dr. Vilas L. Badgujar	NSimilas
Dr. Nitin L. Shirole	लिये हिर्छाल
Dr. Kailaspati P. Chittam	0
Dr. Minal S. Patil	Poss
Miss. Aparna S. Musale	Anusale.
Mr. Vijay O. Thorat	Many
Mrs. Sunanda A. Suryawanshi	SAR.
Mr. Vishwajit S. Girase	Nashan
Miss. Bhagyashree M. Bhamare	Bhamale
Miss. Sakshi K. Bhamare	Shamarse



## Minutes of Committee for SC/ST

#### Monday 21th January 2019

The meeting of SC/ST committee meeting was held 21<sup>th</sup> January 2019 at 11.00 am in the conference room of A.R.A College of Pharmacy. Nagaon.

The meeting was chaired by Principal Dr. Rajendra D.Wagh

Dr. Rajendra D. Wagh
Mr. VilasL. Badgujar
Dr. Nitin L. Shirole
Member
Mr. Harsh R. Shinde
Mr. Mukund S. Bhamare
Mr. Vinod S. Ahire
Miss. Trupti C. Mahajan
Mr. Wagh
Principal
Member
Member
Member
Member
Member

- Item No.1: To read and confirm the minutes of the previous meeting of the SC/ST Committee held on 13th August 2018. The house gave confirmation to the minutes.
- Item No.2: Discussion about to provide special inputs in areas where the students experience difficulties.
- Item No.3: Circulate information regarding admissions to candidates belonging to the Scheduled Castes and Scheduled Tribes in the College.
- Item No.4: To promote higher education among these two communities suffering economic, social and educational deprivations.

Finally the Coordinator announced the end of the meeting by giving thanks

Maharashtra Salash Annasaheb Ramasa Nagaon Maharashtra

Principal
Dhule Charitable Society's
Annasaheb Ramesh Ajmera
College of Pharmacy, Negsen, Ohule

#### Minutes of Committee for SC/ST

#### Monday 19th August 2019

The meeting of SC/ST committee meeting was held 19th August 2019 at 11.00 am in the conference room of A.R.A College of Pharmacy, Nagaon.

The meeting was chaired by Principal Dr. Rajendra D.Wagh

Dr. Rajendra D. Wagh
Mr. VilasL. Badgujar
Dr. Nitin L. Shirole
Mr. Harsh R. Shinde
Mr. Mukund S. Bhamare
Mr. Vinod S. Ahire
Miss. Trupti C. Mahajan
Me

Principal
Member
Member
Member
Librarian
Member
Member
Member
Member

- Item No.1: To read and confirm the minutes of the previous meeting of the SC/ST Committee held on 21<sup>th</sup> January 2019. The house gave confirmation to the minutes.
- Item No.2: Discussion about to provide special inputs in areas where the students experience difficulties.
- Item No.3: Circulate information regarding admissions to candidates belonging to the Scheduled Castes and Scheduled Tribes in the College.
- Item No.4: To promote higher education among these two communities suffering economic, social and educational deprivations.

Finally the Coordinator announced the end of the meeting by giving thanks

Annasaheb Ramera Angaon Maharashua Soll

Principal
Dhule Charitable Society's
Annasaheb Ramesh Ajmera
College of Pharmacy, Nagaen, Dhule

#### Committee for SC/ST

The scheduled Caste (SC) and Scheduled Tribes (ST) Committee in an institute promotes the special interest of students in the reserved category and to provide special inputs in areas where the students experience difficult

Committee for SC/ST / Anti-Discrimination Cell has been appointed for DCS's A.R.A. College of Pharmacy, Nagaon, Dhule. The following members have been nominated as committee for SC/ST headed by Principal.

As per the guidelines of AICTE, a committee is formed for prevention of atrocities against SC/ST students under the Act No. 33 of the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989. In case of any grievance in this regard, students can approach the committee for redressal. The SC-ST committee will suggest measures to prevent atrocities, if any against any of the SC/ST students in the institute and to ensure the feeling of security amongst them as per the provisions in the said act.

#### Objectives:

- i. To implement the reservation policy for SCs/STs in the College.
- ii. To collect data regarding the implementation of the policies in respect of admissions, appointments to teaching and non-teaching positions in the colleges,

iv. To implement, monitor and evaluate continuously the reservation policy in college and plan measures for ensuring effective implementation of the policy and programme.

Committee for SC/ST has been appointed for DCS's A.R.A. College of Pharmacy, Nagaon, Dhule. The following members have been nominated as committee for SC/ST headed by Principal

#### **Committee Members-:**

Sr. No.	Name of Committee Member	Profession	Associated with	Contact No.
1	Dr. Rajendra D. Wagh	Principal	Institution	9421530963
2	Mr. Vilas L. Badgujar	Asso. Professor	Institution	9423344607
3	Dr. Nitin L. Shirole	Professor	Institution	9595700014
4	Mr. Vinod S. Ahire	Asst. Professor	Institution	9890725779
5	Mrs. Minal S. Patil	Asst. Professor	Institution	9890373039
6	Mr. Mukund S. Bhamare	Librarian	Institution	9552195034
7	Mr. Harsh R. Shinde	Administrative	Administration	9850627737
8	Mr. Padvi Roshan Dilip	Student	Institution	9423944269
9	Mr. Vanjari Ashish Chavdas	Student	Institution	8208321540
10	Miss. Birari Kalyani Ajaykumar	Student	Institution	9370731227

Principal
Dhule Charitable Society's
Annasaheb Rarnesh Aimers
College of Pharmacy, Negsen, Dhule

# Minutes of Committee for SC/ST Wednesday 03rd February 2021

Committee for SC/ST has been appointed for DCS's A.R.A. College of Pharmacy, Nagaon, Dhule. The following members have been nominated as committee for SC/ST headed by Principal.

Dr. Rajendra D. Wagh	Principal
Mr.VilasL.Badgujar	Member
Dr. Nitin L. Shirole	Member
Mr. Harsh R. Shinde	Member
Mr. Mukund S. Bhamare	Librarian
Mr. Vinod S. Ahire	Member
Mrs. Minal S. Patil	Member
Mr. Padvi Roshan Dilip	Student
Mr. Vanjari Ashish Chavdas	Student
Miss. Birari Kalyani Ajaykumar	Student

- Item No.1: To read and confirm the minutes of the previous meeting of the SC/ST Committee held on 19<sup>th</sup> August 2019. The house gave confirmation to the minutes.
- Item No.2: Discussion about to provide special inputs in areas where the students experience difficulties.
- Item No.3: Circulate information regarding admissions to candidates belonging to the Scheduled Castes and Scheduled Tribes in the College.
- Item No.4: To promote higher education among these two communities suffering economic, social and educational deprivations.

Finally the Coordinator announced the end of the meeting by giving thanks



Principal
Dhule Charitable Society's
Annasaheb Ramesh Ajmera
College of Pharmacy, Negeon Dhule

24.8.21

#### Committee for SC/ST

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Committee for SC/ST / Anti-Discrimination Cell has been appointed for DCS's A.R.A. College of Pharmacy, Nagaon, Dhule. The following members have been nominated as committee for SC/ST headed by Principal.

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#### Objectives:

- i. To implement the reservation policy for SCs/STs in the College.
- ii. To collect data regarding the implementation of the policies in respect of admissions, appointments to teaching and non-teaching positions in the colleges,

iv. To implement, monitor and evaluate continuously the reservation policy in college and plan measures for ensuring effective implementation of the policy and programme.

Committee for SC/ST has been appointed for DCS's A.R.A. College of Pharmacy, Nagaon, Dhule. The following members have been nominated as committee for SC/ST headed by Principal

#### Committee Members-:

Sr. No.	Name of Committee Member	Profession	Associated with	Contact No.
1	Dr. Rajendra D. Wagh	Principal	Institution	9421530963
2	Dr. Vilas L. Badgujar	Asso. Professor	Institution	9423344607
3	Dr. Nitin L. Shirole	Professor	Institution	9595700014
4	Mr. Vinod S. Ahire	Asst. Professor	Institution	9890725779
5	Dr. Minal S. Patil	Asst. Professor	Institution	9890373039
6	Mr. Mukund S. Bhamare	Librarian	Institution	9552195034
7	Mr. Harsh R. Shinde	Administrative	Administration	9850627737
8	Mr. Padvi Roshan Dilip	Student	Institution	9423944269
9	Mr. Vanjari Ashish Chavdas	Student	Institution	8208321540
10	Miss. Birari Kalyani Ajaykumar	Student	Institution	9370731227

Nagaon

Dhule Charitable Society's
Annasaheb Ramesh Aimera
College of Pharmacy, Negaon Dhule

# Minutes of Committee for SC/ST Tuesday 24th August 2021

Committee for SC/ST has been appointed for DCS's A.R.A. College of Pharmacy, Nagaon, Dhule. The following members have been nominated as committee for SC/ST headed by Principal.

Dr. Rajendra D. Wagh	Principal
Dr.VilasL.Badgujar	Member
Dr. Nitin L. Shirole	Member
Mr. Harsh R. Shinde	Member
Mr. Mukund S. Bhamare	Librarian
Mr. Vinod S. Ahire	Member
Dr. Minal S. Patil	Member
Mr. Padvi Roshan Dilip	Student
Mr. Vanjari Ashish Chavdas	Student
Miss. Birari Kalyani Ajaykumar	Student

- Item No.1: To read and confirm the minutes of the previous meeting of the SC/ST Committee held on 03<sup>rd</sup> February 2021. The house gave confirmation to the minutes.
- Item No.2: Discussion about to provide special inputs in areas where the students experience difficulties.
- Item No.3: Circulate information regarding admissions to candidates belonging to the Scheduled Castes and Scheduled Tribes in the College.
- Item No.4: To promote higher education among these two communities suffering economic, social and educational deprivations.

Cell gives necessary information given to the office staff regarding SC and ST students.

Follow up of scholarships was taken.

Information was taken about admission of SC and ST students

Finally the Coordinator announced the end of the meeting by giving thanks



Dhule Charitable Society's Annasaheb Ramesh Ajmera College of Pharmacy

20.8.22

#### Committee for SC/ST

The scheduled Caste (SC) and Scheduled Tribes (ST) Committee in an institute promotes the special interest of students in the reserved category and to provide special inputs in areas where the students experience difficult

Committee for SC/ST / Anti-Discrimination Cell has been appointed for DCS's A.R.A. College of Pharmacy, Nagaon, Dhule. The following members have been nominated as committee for SC/ST headed by Principal.

As per the guidelines of AICTE, a committee is formed for prevention of atrocities against SC/ST students under the Act No. 33 of the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989. In case of any grievance in this regard, students can approach the committee for redressal. The SC-ST committee will suggest measures to prevent atrocities, if any against any of the SC/ST students in the institute and to ensure the feeling of security amongst them as per the provisions in the said act.

#### Objectives:

- i. To implement the reservation policy for SCs/STs in the College.
- ii. To collect data regarding the implementation of the policies in respect of admissions, appointments to teaching and non-teaching positions in the colleges.
- iv. To implement, monitor and evaluate continuously the reservation policy in college and plan measures for ensuring effective implementation of the policy and programme.

Committee for SC/ST has been appointed for DCS's A.R.A. College of Pharmacy, Nagaon, Dhule. The following members have been nominated as committee for SC/ST headed by Principal

#### **Committee Members-:**

Sr. No.	Name of Committee Member	Profession	Associated with	Contact No.
1	Dr. Rajendra D. Wagh	Principal	Institution	9421530963
2	Dr. Vilas L. Badgujar	Asso. Professor	Institution	9423344607
3	Dr. Nitin L. Shirole	Professor	Institution	9595700014
4	Mr. Vinod S. Ahire	Asst. Professor	Institution	9890725779
5	Dr. Minal S. Patil	Asst. Professor	Institution	9890373039
6	Mr. Mukund S. Bhamare	Librarian	Institution	9552195034
7	Mr. Harsh R. Shinde	Administrative	Administration	9850627737
8	Miss. Wagh Ragini Dnyaneshwar	Student	Institution	9823805244
9	Mr. Thakare Kushal Subhash	Student	Institution	7028050349
10	Mr. Pawara Vinod Daulatsing	Sudent	Institution	7775034724

Dhule Charitable Society's Annasaheb Ramesh Ajmera College of Pharmacy, Negron, Dhule

# Minutes of Committee for SC/ST Saturday 20th August 2022

Committee for SC/ST has been appointed for DCS's A.R.A. College of Pharmacy, Nagaon, Dhule. The following members have been nominated as committee for SC/ST headed by Principal.

Dr. Rajendra D. Wagh Dr. VilasL. Badgujar Dr. Nitin L. Shirole Mr. Harsh R. Shinde Mr. Mukund S. Bhamare Mr. Vinod S. Ahire Dr. Minal S. Patil Miss. Wagh Ragini Dnyaneshwar Mr. Thakare Kushal Subhash	Principal Member Member Member Librarian Member Member Student Student
Mr. Pawara Vinod Daulatsing	Student

- Item No.1: To read and confirm the minutes of the previous meeting of the SC/ST Committee held on 17<sup>th</sup> January 2022. The house gave confirmation to the minutes.
- Item No.2: Discussion about to provide special inputs in areas where the students experience difficulties.
- Item No.3: Circulate information regarding admissions to candidates belonging to the Scheduled Castes and Scheduled Tribes in the College.
- Item No.4: To promote higher education among these two communities suffering economic, social and educational deprivations.

Cell gives necessary information given to the office staff regarding SC and ST students.

Follow up of scholarships was taken.

Information was taken about admission of SC and ST students

Follow up of scholarships forms was taken by the committee members

Finally the Coordinator announced the end of the meeting by giving thanks



Principal
Dhule Charitable Society's
Annasaheb Ramesh Ajmera
College of Pharmacy, Magaon, Dhule

#### Women's Grievance Committee

In view of the recent upsurge in cases of abuse and harassment of women and the need to build a safe environment for lady students and staff members Principal of DCS's A.R.A. College of Pharmacy, Nagaon. Dhule has constituted a 'Women Grievance Redressal Committee'. The said committee will be functioning to attend and handle any cases/complaints related to eve teasing, indecent behavior towards women, sexual harassment of women and related issues.

The committee has been initiated with the main objective of creating an effective organizational structure for improving the status of women in the institution. The committee will maintain communication with and advise the institutions administration in planning and monitoring progress for women personnel and students. The committee shall advise the administration about a broad range of issues and concerns that influence women's work lives and status in the institution.

# Goals and Objectives of Women's Grievance Committee:

#### Goals:

- 1. Equity for women in the organization with respect to study, work, recreation and compensation.
- 2. Specific strategies for women to achieve upward mobility.
- 3. Strategies for increasing the representation of women throughout upper levels of the organization and in areas where women are generally under represented.
- 4. Educational programs regarding gender equity, work life balance etc.

#### **Objectives:**

- 1. The Committee will deal with the cases / complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- 2. The Committee shall process all the individual complaints and take immediate suitable action.
- 3. The Committee will provide assistance for taking preventive steps in the matter of gender discrimination and sexual harassment.

#### **Grievance Redressal Procedure:**

a) Any women employee or female student will have the right to lodge a complaint concerning sexual harassment against a male student or the employee of the institute by writing a letter or putting the complaint in the principal's office.

Nagaon

- b) The complaint will be confidential at this stage.
- c) The chairman will transfer the complaint to the Secretary of the Grievance

- d) The Secretary will convene the meetings and conduct preliminary investigation and enquiry.
- e) The grievance committee shall then decide the course of action to proceed after hearing the opposite party.
- f) The complaint will stand dropped if the committee after an enquiry will not be able to prove prima-facie an offence of sexual harassment to the complainer /her representative by the offender.
- g) In case the grievance committee decides to proceed with the complaint, the wishes of the complainer shall be ascertained and if the complainer wishes that a warning will suffice then alleged offender shall be called to the meeting of the grievance committee, heard and if satisfied that a warning is just and proper, he will be warned about his behavior and non-occurrence of it. In case the complainer requests that the complaint should be proceeded with beyond a warning, the same may be proceeded with in the manner prescribed hereafter.
- h) Any frivolous/ vexatious complaint lodged against the accused shall be viewed seriously after appropriate enquiry. The committee shall have the right to decide upon the course of action thereafter.

#### Procedure beyond warning:

- a) If the complainer wishes to proceed beyond a mere warning to the accused, the accused shall be given in writing by the grievance committee an opportunity to explain within one week why he should not be, for good and sufficient reasons, be punished for the act of sexual harassment on his part.
- b) If the written explanation of the accused is not found to be satisfactory or if he does not provide any written explanation, the grievance committee will decide whether the offence deserves a minor penalty or a major penalty.
- c) In the event that the grievance committee deciding that the accused be imposed a minor penalty, the said penalty will be recommended by the grievance committee to the chairman of the cell for decision.
- d) If the grievance committee reaches a conclusion that the accused in case if his guilt proved, should be imposed a major penalty, it shall make a recommendation of action. If the accused is an employee, he may be placed under suspension.
- e) If a person is charged with physical molestation or rape in institution premises, he shall be immediately placed under suspension pending the completion of the investigation and enquiry. Appropriate actions can be initiated as per the laws of Indian penal code.

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#### Punishment for sexual harassment:

- Any member of the institute fraternity (student/employee/outsider related to institute)
  found guilty of sexual harassment shall be liable to be punished. This shall be subject
  to the same penalties for major or minor misconduct as prescribed under government/
  university rules.
- 2. A student guilty of sexual harassment shall be liable for any of the following penalties:
  - a) Warning or reprimand.
  - b) Suspension from the institution for an appropriate term as decided by the Committee.
  - c) Debarment from appearing for the examination for a period up to three years.
  - d) Rustication from the university as the case may be.
  - e) Any other punishment as defined by the government/ university act.

#### **Protection against Victimization:**

The committee notes and approves the policy on Protection against Victimization of the Women's Grievance Redressal Cell as:

- In the event of the complainer being a student and the accused being a teacher, during the pendency of the investigation and inquiry and even after such an enquiry if the teacher is found to be guilty, the accused will not act as an examiner for any examination for which the student appears.
- In the event the complainer and the accused both being employees, during the pendency of the investigation and enquiry even after such an enquiry if the accused is found to be guilty, the accused shall not write the confidential reports of the complainer, if it is otherwise so authorized.

List of women faculty and staff with qualifications, designations, experience etc.

- a) Grievances of women.
- b) Enquiry reports
- c) Letter from the complainant if the solution delivered is satisfactory



## **Women Grievance Redressal Committee**



Sr. No.	Name of Committee Member	Profession	Associated with	Contact No.
1	Dr. Rajendra D. Wagh	Principal	Institution	9421530963
2	Dr. Ravindra B. Patil	Professor	Institution	9834568484
3	Mr. Vilas L. Badgujar	Asso. Professor	Institution	9423344607
4	Mrs. Minal S. Patil	Asst. Professor	Institution	9970144000
5	Mrs. Trupti C. Mahajan	Asst. Professor	Institution	9890373039
6	Mr. Vijay O. Thorat	Accountant	Institution	8999324431
7	Mrs. Sunanda A. Suryawanshi	Lab. Assist.	Institution	7498294289
8	Dr. Pravin Salunkhe	Business	NGO Doctor	9890029298
9	Miss. Prajakta S. Pingale.	Student	Institution	7620846826
10	Miss. Asmita S. Baviskar	Student	Institution	9665337405

## **Schedule of Meetings:**

- Meeting shall be called on receipt of a complaint.
- The quorum for the meeting should be at least one third of the total members.
- No Complaint received to Women Grievance Redressal Committee.

Nagaon Dhule Maharashtra Nagaon Dhule Maharashtra

Principal
Dhule Charitable Society's
Annasaheb Ramesh Ajmera
College of Pharmacy, Negaen, Dhule

#### Date of Meeting: - 26.09.2018

The meeting of Women Grievance Redressal Committee with constituted members for the academic year 2018-2019 under the chairmanship of Principal Dr. Rajendra D. Wagh Sir initially gave a warm welcome to all the members present in meeting.

Principal Dr. Rajendra D. Wagh give explanation about role of Grievance Redressal Committee. Mrs. Minal S. Patil replied that there are no registered grievances. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is NIL. As no single Grievance was recorded, as there was no other matter for discussion, the meeting ended with vote of thanks to all the members present.

# Sr. Committee Member No.

- 1 Dr. Rajendra D. Wagh
- 2 Dr. Ravindra B. Patil
- 3 Mr. Vilas L. Badgujar
- 4 Mrs. Minal S. Patil
- 5 Mrs. Trupti C. Mahajan
- 6 Mr. Vijay O. Thorat
- 7 Mrs. Sunanda A. Suryawanshi
- 8 Dr. Pravin Salunkhe
- 9 Miss. Prajakta S. Pingale
- 10 Miss. Asmita S. Baviskar

#### **Schedule of Meetings:**

- Meeting shall be called on receipt of a complaint.
- The quorum for the meeting should be at least one third of the total members.

Magaon Ohule Maharashra

Principal
Dhule Charitable Society's
Annasahab Ramesh Ajmera
College of Pharmacy, Negaen, Dhulo

Sr. No.	Name of Committee Member	
1	Dr. Rajendra D. Wagh	Thuy
2	Dr. Ravindra B. Patil	Sure of the sure o
3	Mr. Vilas L. Badgujar	NShim's
4	Mrs. Minal S. Patil	P
5	Mrs. Trupti C. Mahajan	- FCM
6	Mr. Vijay O. Thorat	Minit.
7	Mrs. Sunanda A. Suryawanshi	GAS
8	Dr. Pravin Salunkhe	Pserlande
9	Miss. Prajakta S. Pingale	18 Pingare
10	Miss. Asmita S. Baviskar	Amiles



Principal
Dhule Charitable Society's
Annasaheb Ramesh Ajmera
College of Pharmacy, Negaen, Dhule

# Date of Meeting: - 28.09.2019

The meeting of Women Grievance Redressal Committee with constituted members for the academic year 2019-2020 under the chairmanship of Principal Dr. Rajendra D. Wagh Sir initially gave a warm welcome to all the members present in meeting.

Principal Dr. Rajendra D. Wagh give exaplaination about role of Grievance Redressal Committee. He say use of Mobile during Lecture is Prohibited. Mrs. Minal S. Patil replied that there are no registered grievances. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is NIL. As no single Grievance was recorded, as there was no other matter for discussion, the meeting ended with vote of thanks to all the members present.

# Committee Member No. meeting of Women ele-

- 1 Dr. Rajendra D. Wagh
- Dr. Ravindra B. Patil
- 3 Mr. Vilas L. Badgujar
- 4 Mrs. Minal S. Patil
- 5 Mrs. Trupti C. Mahajan
- Mr. Vijay O. Thorat
- 7 Mrs. Sunanda A. Suryawanshi
- 8 Dr. Pravin Salunkhe
- 9 Miss. Prajakta S. Pingale
- 10 Miss. Asmita S. Bayiskar

#### Schedule of Meetings:

- Meeting shall be called on receipt of a complaint.
- The quorum for the meeting should be at least one third of the total members.

Dhule Charitable Society's Annasaheb Ramesh Ajmera . College of Pharmacy, Nayann, Dhule



Sr. No.	Name of Committee Member	
1	Dr. Rajendra D. Wagh	Ruge
2	Dr. Ravindra B. Patil	Rila
3	Mr. Vilas L. Badgujar	Bhis
4	Mrs. Minal S. Patil	Post
5	Mrs. Trupti C. Mahajan	TCM
6	Mr. Vijay O. Thorat	Mannet.
7	Mrs. Sunanda A. Suryawanshi	EAS
8	Dr. Pravin Salunkhe	Balunde
9	Miss. Prajakta S. Pingale	Almoral Almoral
10	Miss. Asmita S. Baviskar	Jemia



Principal
Dhule Charitable Society's
Annasaheb Ramesh Ajmera
College of Pharmacy, Nagasn, Dhule

Date of Meeting: - 30-01-2021

The meeting of Women Grievance Redressal Committee with constituted members for the academic year 2020-2021 under the chairmanship of Principal Dr. Rajendra D. Wagh initially give a warm welcome to all the members present in meeting.

Regarding matters relating to complaint, the committee confirm that not a single complaint from the girl student have been received by the committee hence Redressal is NIL. As there was no other matter for discussion the meeting ended with vote of thanks to all the members.

Dr. Rajendra D. Wagh

Prof. Vilas L. Badgujar

Dr. Kailaspati P. Chittam

Mrs. Minal S. Patil

Mrs. Rima M. Kuwar

Mr. Vijay O. Thorat

Mrs. Sunanda A. Suryawanshi

Mr. Patil Nilesh Shantaram

Miss. Baviskar Chinmayi Dipak

Miss. Hiteshi Patil

# Schedule of Meetings:

Meeting shall be called on receipt of a complaint.

• The quorum for the meeting should be at least one third of the total members

#### **Minutes of Meeting**

# Date of Meeting: 29-12-2021, Wednesday, at 02:00 pm in Conference Meeting Room

The meeting of Women Grievance Redressal Committee with constituted members for the academic year 2021-2022 under the chairmanship of Principal Dr. Rajendra D. Wagh initially gave a warm welcome to all the members present in meeting.

Regarding matters relating to complaint, the committee confirm that not a single complaint from the girl student have been received by the committee hence Redressal is NIL. As there was no other matter for discussion the meeting ended with vote of thanks to all the members.

Committee Member:

Dr. Rajendra D. Wagh

Dr. Vilas L. Badgujar

Dr. Kailaspati P. Chittam

Dr. Minal S. Patil

Mrs. Rima M. Kuwar

Mr. Vijay O. Thorat

Mrs. Sunanda A. Suryawanshi

Mr. Nilesh ShantaramPatil

Miss. Chinmayi DipakBaviskar

Miss. Hiteshi Patil

# **Schedule of Meetings:**

• Meeting shall be called on receipt of a complaint.

The quorum for the meeting should be at least one third of the total members.

No Complaint received to Women Grievance Redressal Committee.

Nagaon Dhuie Maharashtra

Principal
Dhule Charitable Society's
Annasaheb Ramesh Ajmera
College of Pharmacy, Nagaen, Dhule

## **Date of Meeting:- 21-10-2022**

The meeting of Women Grievance Redressal Committee with constituted members for the academic year 2022-2023 under the chairmanship of Principal Dr. Rajendra D. Wagh initially gave a warm welcome to all the members present in meeting.

Regarding matters relating to complaint, the committee confirm that not a single complaint from the girl student have been received by the committee hence Redressal is **NIL**. As there was no other matter for discussion the meeting ended with vote of thanks to all the members.

#### **Committee Member:**

1. Dr. Rajendra D. Wagh

2. Dr. Vilas L. Badgujar

3. Dr. Kailaspati P. Chittam

4. Dr. Minal S. Patil

5. Miss. Aparna S. Musale

6. Bhupendra Lahamage

7. Mr. Vijay O. Thorat

8. Mrs. Sunanda A. Suryawanshi

9. Mr. Kamlesh B. Sonawane

10. Miss. Pooja A. Patil

11. Miss. Mayuri M. Patil

July Sulvijo

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A Thomas

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(1) City

#### Schedule of Meetings:

Meeting shall be called on receipt of a complaint.

• The quorum for the meeting should be at least one third of the total members.

Principal A.R.A. College of Pharmacy NAGAON, Dhule

#### Friday 13th June 2018

# Minutes of the Grievance redressal Committee

Minutes of the Meeting of the DCS's A.R.A.College of Pharmacy, Students' Grievances Redressal Committee, of the academic year 2018-2019, scheduled to be held on 13 june 2018 at 11..00am in Conference room of A.R.A. College of Pharmacy, Nagaon, Dhule

The meeting of the Students' Grievances Redressal Committee started at 10.00 a.m. under the Chairmanship Mr.Kamlesh M. Khivsara. Rajendra Wagh, Principal, welcomed all the members present for the meeting.

- 1. Dr.R.D.Wagh
- 2. Mr. Kamlesh M. Khivsara
- 3. Mr.R.K Bedmutha

Initially the Dr.R.D.Wagh welcomed all the members. Afterwards the meeting started by taking the agenda for consideration item by item.

**Item No. 1:** To read and confirm the minutes of the previous meeting of Students' Grievances Redressal Committee, held on 30th June 2017.

Item No.2: on demand of girls students A new Girls' Common Room with proper facilities.

Item No.3: More books pertaining to new PCI syllabus in the central library.

Item No.4: Providing career counseling facilities for the students by organizing Guest Lectures.

ItemNo.5: Renovation of canteen & improvement of canteen facilities.

Item No.6: Improvement of toilet facilities for the students.

**Item No.7:** Students wish to participate in state level one hour Drama competition and they need funds to build set rehearsals and costume suggestion noted and committee ensured

students that grievance will be sorted out within 10 days.

Finally the Coordinator announced the end of the meeting by giving thanks

Mr.R.K Bedmutha

Mr. Kamlesh M. Khivsara

Dhule Charitable Society's Annasaheb Ramesh Almera College of Pharmacy, Negern Dhule

## Friday 5th July 2019

## Minutes of the Grievance redressal Committee

Minutes of the Meeting of the DCS's A.R.A.College of Pharmacy, Students' Grievances Redressal Committee, of the academic year 2019-2020, scheduled to be held on 24 june 2016 at 11..00am in Conference room of A.R.A. College of Pharmacy, Nagaon, Dhule The meeting of the Students' Grievances Redressal Committee started at 11.00 a.m. under the Chairmanship Mr.Kamlesh M. Khivsara. Rajendra Wagh, Principal, welcomed all the members present for the meeting.

- 1. Dr.R.D.Wagh
- 2. Mr.Kamlesh M. Khivsara
- 3. Mr.R.K Bedmutha

Initially the Dr.R.D.Wagh welcomed all the members. Afterwards the meeting started by taking the agenda for consideration item by item.

**Item No. 1:** To read and confirm the minutes of the previous meeting of Students' Grievances Redressal Committee, held on 13th June 2018.

Item No.2: To maintain green environment in college campus.

**Item No.3:** Motivate to the students for participation in curricular and extracurricular activities.

Item No.4: staff members wish to provide new volleyball kit to student and separate parking place for girls students, committee assured that their requirements sorted within 10 days.

Finally the Coordinator announced the end of the meeting by giving thanks

NAGAON

Mr.R.K Bedmutha

Mr.Kamlesh M. Khivsara

Dhule Charitable Society's Annasaheb Ramesh Almera College of Pharmacy, Negeon Shule

Tuesday 9th February 2021

# Minutes of the Grievance redressal Committee

Minutes of the Meeting of the DCS's A. R. A. College of Pharmacy, Students' Grievances Redressal Committee of the academic year 2020-2021, scheduled to be held on Tuesday 9<sup>th</sup> February 2021 at 2.00 pm in Conference room of DCS's A.R.A. College of Pharmacy, Nagaon, Dhule

The meeting of the Students' Grievances Redressal Committee started at 2.00 pm under the Chairmanship Mr. Kamlesh M. Khivsara. Dr. Rajendra D. Wagh, Principal, welcomed all the members present for the meeting.

- 1. Dr. Rajendra D. Wagh
- 2. Mr. Kamlesh M. Khivsara
- 3. Mr. R. K. Bedmutha

Initially the Principal Dr. Rajendra D. Wagh welcomed the members of Grievance redressal Committee. Afterwards the meeting started by taking the agenda for consideration item by item.

**Item No. 1:** To read and confirm the minutes of the previous meeting of Students' Grievances Redressal Committee, held on 2<sup>nd</sup> September 2020.

Item No.2: To maintain green environment in college campus. Improvement of toilet facilities for the students. To take efforts for increase the student attendance in ONLINE mode of Lecture and Practicals, the rule of the same should be strictly followed. Discussion were done about Academic schedule of Online mode.

Item No.3: Motivate to the students for participation in curricular activities. By providing the career counseling facilities for the students by organizing Guest Lectures. Finally the Finally the

Coordinator announced the end of the meeting by giving thanks.

NAGAON DHULE OF DHULE

Principal
A.R.A. College of Pharmacy
NAGAON, Dhule

Tuesday 21st September 2021

#### Minutes of the Grievance redressal Committee

Minutes of the Meeting of the DCS's A.R.A.College of Pharmacy, Students' Grievances Redressal Committee, of the academic year 2021-2022, scheduled to be held on Tuesday 21<sup>st</sup> September 2021 at 2.00 pm in Conference room of DCS's A.R.A. College of Pharmacy,Nagaon,Dhule

The meeting of the Students' Grievances Redressal Committee started at 2.00 pm under the Chairmanship Mr. Kamlesh M. Khivsara. Rajendra Wagh, Principal, welcomed all the members present for the meeting.

- 1. Dr. R. D. Wagh
- 2. Mr. Kamlesh M. Khivsara
- 3. Mr. R. K. Bedmutha

Initially the Principal Dr. Rajendra D. Wagh welcomed the members of Grievance redressal Committee. Afterwards the meeting started by taking the agenda for consideration item by item.

**Item No. 1:** To read and confirm the minutes of the previous meeting of Students' Grievances Redressal Committee, held on 9<sup>th</sup> February 2021.

Item No. 2: To maintain green environment in college campus. Committee members are also suggests availability of Sanitisation equipment with to maintain social distancing in college campus. They also suggest to sanitise the college campus on regular basis.

**Item No. 3:** The rules for entry of external persons strictly follow-up. To take precaution about Covid situation. To give importance of Covid Vaccination to students as well as faculty.

**Item No. 4:** To increase student attendance in the regular lecture and practicals in online mode, for that to use Google meet as platform for online mode. Discussion were done about Academic schedule is feasible by Offline mode.

Finally the Coordinator announced the end of the meeting by giving thanks.

Principal
A.R.A. College of Pharmacy
NAGAON, Dhule

# Saturday, 11th March 2023

#### Minutes of the Grievance redressal Committee

Minutes of the Meeting of the DCS's A. R. A. College of Pharmacy, Student's Grievances Redressal Committee of the academic year 2022-2023, scheduled to be held on Saturday, 11<sup>th</sup> March 2023 at 05:00 pm in Conference room of DCS's A. R. A. College of Pharmacy, Nagaon, Dhule

The meeting of the Student's Grievances Redressal Committee started at 05:00 pm. under the Chairmanship Dr. Rajendra D. Wagh Sir, Principal welcomed all the members Grievance redressal Committee present for the meeting.

- 1. Dr. Rajendra D. Wagh
- 2. Dr. Ravindra B. Patil
- 3. Dr. Umesh P. Joshi
- 4. Dr. Minal S. Patilitate of the Cries size redressal Con antie

Initially the Principal Dr. Rajendra D. Wagh Sir welcomed Grievances Redressal Committee members. Afterwards the meeting started by taking the agenda for consideration item by item.

- a) Item No. 1: To read and confirm the minutes of the previous meeting of Student's Grievances Redressal Committee, held on Monday 06 February 2023.
  - b) Item No. 2: To maintain Green environment in college campus.
  - c) Item No. 3: Motivate to the students for participation in curricular and extracurricular activities.
  - d) Item No. 4: Students requested to conduct Industrial visit. Members agree and plan for industrial visit. Students requested to increase the number of ceiling fan in classroom. Members are agreeing it. Students requested increase the area of parking in summer condition. Members are agreed it.
  - e) Item No. 5: Members encouraging the students to express their grievances or problems freely and frankly. Members said about Online Grievance Redressal Portal of Vmedulife.
  - f) Item No. 6: The rules for entry of external persons strictly follow-up. Members advise to students of the college to respect the right, be patience and maintain dignity with Teaching and Non Teaching Staff. Members advise to students of the college to respect the right, be patience and maintain dignity of one another.
  - g) Item No. 7: Members are suggest to students regarding renew and submission of books on regular basis in Library. Students are accepted it.

Committee members are also suggesting all staffs to be affectionate to the students and behave in a vindictive manner towards any of them for any reason.

Finally the Grievances Redressal Committee announced the end of the meeting by giving thanks.

Sr. No.	Name of Committee Member	Profession	Designation	Signature
1.	Dr. Rajendra D. Wagh	Chairman	Principal	Those
2.	Dr. Ravindra B. Patil	Member Secratory	Professor and Vice- Principal	And the second
3.	Dr. Umesh P. Joshi	Member	Asso. Professor	Joshi 27.
4.	Dr. Minal S. Patil	Member	Asst. Prof.	yes ?



Principal
Dhule Chamable Society's
Annasaheb Ramesh Ajmera
College of Phamasy, Nageon, Dhule